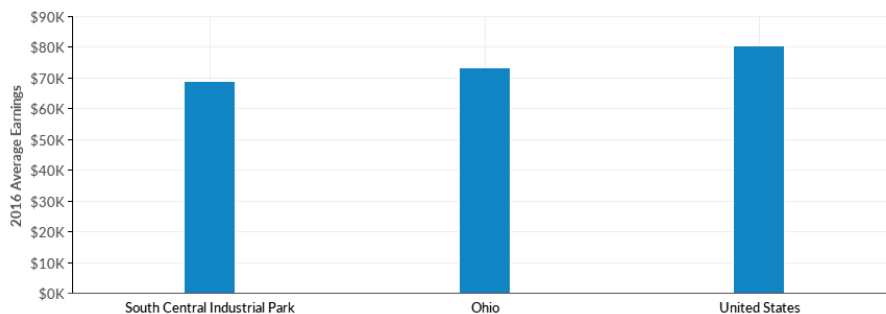


Employment Comparison in 45-Minute Drive

Industry	2016 Jobs	% of Total Jobs
Government	18,027	20.07%
Retail Trade	12,933	14.40%
Health Care and Social Assistance	12,380	13.78%
Manufacturing	12,028	13.39%
Accommodation and Food Services	7,802	8.68%
Transportation and Warehousing	5,740	6.39%
Administrative and Support and Waste Management and Remediation Services	3,481	3.87%
Other Services (except Public Administration)	2,676	2.98%
Wholesale Trade	2,655	2.96%
Educational Services	2,625	2.92%
Construction	2,226	2.48%
Finance and Insurance	1,985	2.21%
Management of Companies and Enterprises	1,191	1.33%
Professional, Scientific, and Technical Services	1,116	1.24%
Information	769	0.86%
Arts, Entertainment, and Recreation	644	0.72%
Real Estate and Rental and Leasing	539	0.60%
Crop and Animal Production	508	0.57%
Utilities	348	0.39%
Mining, Quarrying, and Oil and Gas Extraction	150	0.17%
Unclassified Industry	<10	0.01%
Totals	89,830	100.00%

**Source: Emsi data based primarily on QCEW from the Bureau of Labor Statistics (BLS) and the Bureau of Economic Analysis.

2016 Average Earnings** Comparison



NAICS	Description	Region	Ohio	United States
31-33	Manufacturing	\$68,939	\$73,319	\$80,588

* Source: QCEW Employees & Non-QCEW Employees - Emsi 2017.3 Class of Worker

** AVERAGE EARNINGS includes current supplements and is an average of ALL earnings, regardless of position. Supplements are employer benefits not paid directly to the employee, such as pension and insurance funds.

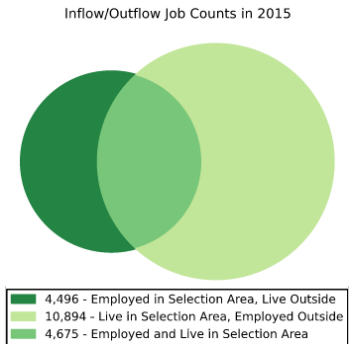


Commuting Patterns - 2015

More than 10,800 of the 15,569 workers who reside in Highland County were employed outside the county, comprising 70% of the working population (2015). Many of those commuters may be motivated to work closer to home in comparable jobs.

Inflow/Outflow Job Counts (Primary Jobs)

2015	Count	Share
Employed in Highland County	9,171	100.00%
Employed in Highland County but Living Outside	4,496	49.00%
Employed and Living in Highland County	4,675	51.00%
Living in Highland County	15,569	100.00%
Living in Highland County but Employed Outside	10,894	70.0%
Living and Employed in Highland County	4,675	30.0%



Top Home Counties for In-Commuting Workers*

County Name	Count	Share
Ross County, OH	584	6.40%
Clinton County, OH	548	6.00%
Adams County, OH	428	4.70%
Fayette County, OH	347	3.80%
Brown County, OH	325	3.50%
Clermont County, OH	221	2.40%
Hamilton County, OH	179	2.00%
Scioto County, OH	159	1.70%
Franklin County, OH	131	1.40%
All Other Locations	1,574	17.20%

Top Work Counties for Out-Commuting Workers*

County Name	Count	Share
Clinton County, OH	1,933	12.40%
Hamilton County, OH	1,266	8.10%
Franklin County, OH	1,174	7.50%
Clermont County, OH	749	4.80%
Montgomery County, OH	674	4.30%
Ross County, OH	653	4.20%
Fayette County, OH	598	3.80%
Warren County, OH	464	3.00%
Butler County, OH	375	2.40%
All Other Locations	3,008	19.30%

* Source: U.S. Census Bureau. 2015. LODS Data.



Unemployment

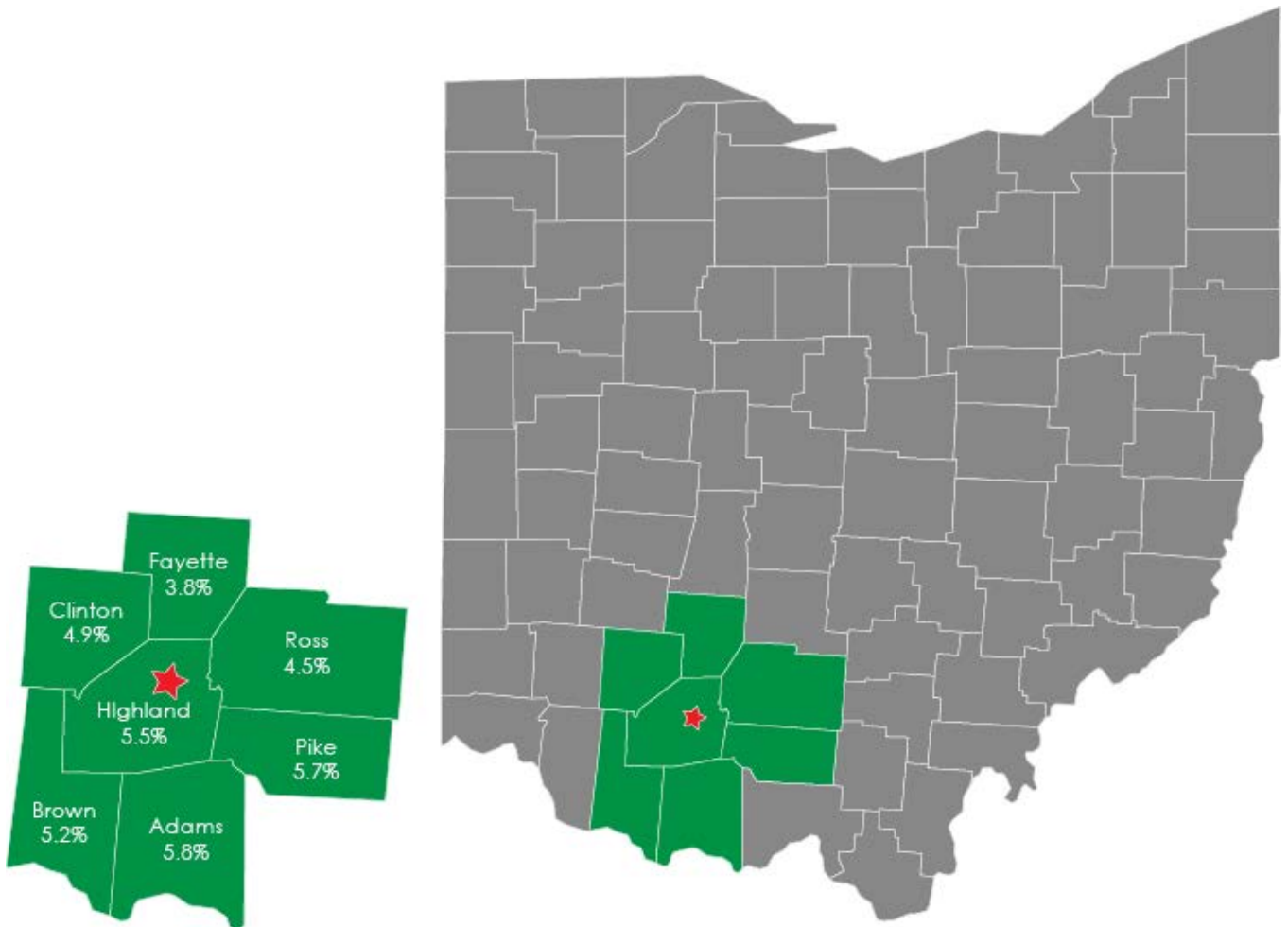
In the 7 county area* surrounding Greenfield OH, an estimated 6,900 people were unemployed as of October 2017. The manufacturing sector represents 12% of that total, with approximately 860 unemployed manufacturing workers.

*Highland, Adams, Brown, Clinton, Fayette, Pike and Ross counties

October 2017 Unemployment Rates

(Not Seasonally Adjusted)

United States	3.9%
Ohio	4.5%



**Source: Ohio Department of Job and Family Services - Office of Workforce Development – Bureau of LMI



Top Manufacturing Jobs in the Region

SOC	Description	Employed in Manufacturing	Median Hourly Wage
51-2092	Team Assemblers	1,419	\$27.69
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	362	\$15.27
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	356	\$18.00
51-1011	First-Line Supervisors of Production and Operating Workers	340	\$30.01
51-9196	Paper Goods Machine Setters, Operators, and Tenders	330	\$27.82
51-4041	Machinists	328	\$16.41
49-9041	Industrial Machinery Mechanics	268	\$23.99
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	259	\$12.21
49-9071	Maintenance and Repair Workers, General	222	\$17.36
51-9199	Production Workers, All Other	218	\$14.17
51-9011	Chemical Equipment Operators and Tenders	208	\$20.66
51-2099	Assemblers and Fabricators, All Other	198	\$14.09
17-2112	Industrial Engineers	163	\$36.58
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	162	\$14.08
51-4121	Welders, Cutters, Solderers, and Brazers	158	\$19.27
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	156	\$13.27
43-5071	Shipping, Receiving, and Traffic Clerks	142	\$14.37
17-3026	Industrial Engineering Technicians	134	\$33.89
51-9122	Painters, Transportation Equipment	132	\$29.07
51-2023	Electromechanical Equipment Assemblers	131	\$15.08
53-7051	Industrial Truck and Tractor Operators	131	\$13.70
51-5112	Printing Press Operators	130	\$15.04
11-1021	General and Operations Managers	118	\$31.73
11-3051	Industrial Production Managers	114	\$46.68
51-3023	Slaughterers and Meat Packers	103	\$11.97
51-9198	Helpers--Production Workers	102	\$15.96

**Source: QCEW Employees & Non-QCEW Employees - Emsi 2017.3 Class of Worker



Large Private Employers Located in Region

Company	Products	County	City	Employees
Kenworth Trucks (PACCAR)	Heavy Truck Assembly	Ross	Chillicothe	2227
Fluor-BWXT Portsmouth LLC	Site remediation	Pike	Piketon	1800
P.H. Glatfelter Company	Paper manufacturing	Ross	Chillicothe	1100
Luminex International, LLC	Candle manufacturing	Highland	Leesburg	467
GE Aviation Systems	Jet engine testing	Adams	Peebles	380
Kirchhoff Automotive	Metal formed auto components	Pike	Waverly	380
Adient	Automotive interiors	Highland	Greenfield	250
Huhtamaki	Consumer grade food plastics	Clinton	New Vienna	200
Greenfield Research	Automotive	Highland	Greenfield	164
PAS Technologies	Aerospace equipment overhauls & repairs	Highland	Hillsboro	126
Corvac Composites	Auto airflow and water deflection components	Highland	Greenfield	120

Higher Education and Training Institutes

Highland

Southern State Community College
Hillsboro

Ross

Pickaway Ross CTC
Chillicothe
Ohio University
Chillicothe Campus

Pike

Pike County Career Technology Center
Piketon

Fayette

Southern State Community College
Fayette Campus

Clinton

Southern State Community College
North Campus
Wilmington College
Wilmington
Great Oaks CTC
Wilmington

Brown

Southern State Community College
Brown County Campus
University of Cincinnati
Clermont College

